

EURHONET

European
Housing
Network

Housing the future

Eurhonet Strategic Workshop

Learning and Development & HR

15th - 16th November 2018

Eurhonet Office - 18, Square de Meeûs, Brussels



Draft Agenda

Day 1 – Thursday 15th November 2018

Moderators: Andrea Graham-Dunn & Rob Andrews-Watt, Bolton at Home

- 14.00** Start of the meeting
- 14.00-14.30** **Welcome and introduction:**
Andrea Graham-Dunn & Rob Andrews-Watt, Bolton at Home
- 14.30-15.30** **Motivation of Staff through Challenging times of Change – Monetary incentives Vs non**
- As a collective we will all work towards different ways of engaging and motivating our staff, to help us perform at our best. Studies have shown that monetary incentives have a short term gain and do not sustain performance. How else can we sustain the motivation of staff and managers, especially over challenging times, such as Brexit, and austerity across Europe.
- Presentation followed by discussion with participants
- 16.00-17.30** **How can we differentiate between Power Gods and Top Talent**
- What does a talented staff member look like in your organisation-sometimes the loudest are the ones who succeed, but should this be the case. We will take a look at the different personality types and attitudes that are displayed consistently, to help identify who will be the future leaders of your organisations, and what we can do to tap into the resources that are power gods.
- Presentation and Activity
- 17.30** End of the meeting Day1

19.00 - Dinner with colleagues (Restaurant TBC)

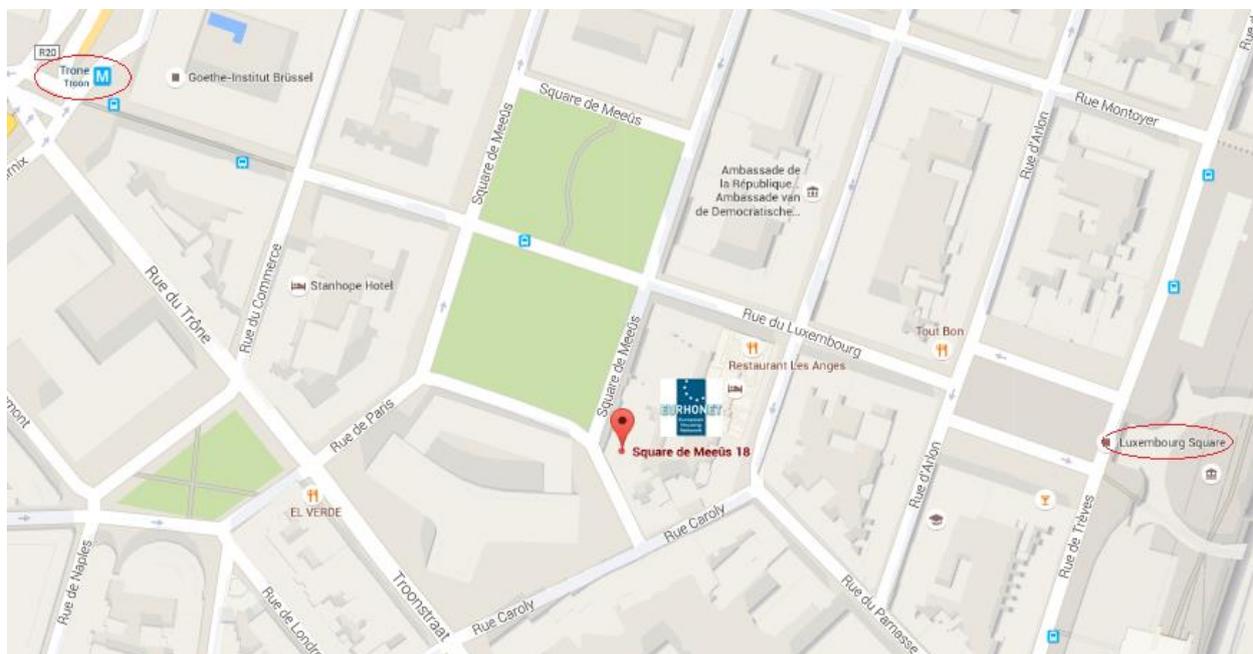
Day 2 – Friday 16th November 2018

Moderators: Andrea Graham-Dunn & Rob Andrews-Watt, Bolton at Home

- 09.00** Start of the meeting
- 09.00-11.00** **Role vs Skill Vs Behaviour - Are the 3 intrinsically linked?**
- Quite often, the job that needs to be done, goes beyond the task, its about **HOW** people complete their work, and how the impact this has on other people. To get a good all-rounder, the role and the skill needed to do the current and future tasks needs to be considered to ensure longevity and the behaviour that they display can make or break their success.
- 11.00-12.30** **Performance Management - Getting the best out of the people you have**
- Traditional performance management doesn't work, many studies have been done on this over a number of years. The new generation of workers need something more, we need to look at what we can do to ensure achievement of goals and aims, but tapping into the mind-set of the younger generations with differing needs.
- 12.30-13.00** Action Planning to take back into your businesses
- 13.00-14.00** Light lunch and end of meeting

Venue:

The Workshop is taking place at EURHONET Secretariat - 18, Square de Meeûs, 1050, Brussels (BE).



How to get to the EURHONET Secretariat:

- **From Brussels National Airport:** take Bus 12 or 21 until “Luxemburg”, then walk along Rue du Luxembourg until you reach Square de Meeûs and turn left (estimated time 45 min).
- **From Charleroi Airport:** take the Shuttle Bus to Brussels Midi/Zuid Train Station (estimated time 1h).
- **From Brussels Midi/Zuid Train Station:** Take Metro line 2 or 6, direction “Simonis-Elisabeth”, until “Trône”. Walk along Rue du Luxembourg towards the European Parliament until you reach Square de Meeûs and turn right (estimated time 20 min).

Recommended Hotels:

The following hotels are located 3 min away from the Eurhonet Secretariat:

- **Hotel Leopold**, rue du Luxembourg 35 B - www.hotel-leopold.be
- **Hotel Radisson SAS**, rue d'Idalie 35 - <https://www.radissonred.com/brussels/>
- **Hotel Stanhope**, rue du Commerce 9 - <http://www.stanhope.be/>
- **Hotel Renaissance**, rue du Parnasse 19 - <http://www.renaissancebrussels.com>

How to register?

Participation is free of charge but registration is compulsory. To ensure the smooth running of the event, please register via this online Registration Form:

<https://goo.gl/forms/Wvw5YigtUTf1x1Df2>

Contacts:

Should you have any question, please do not hesitate to contact:

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