

## Financial Results 2024



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Incomes	
Membership fees	267,333.00 €
Reimbursements / participation fees	44.20 €
Total incomes	267,377.20 €

Expenses	
Staff and associated costs	199,843.07€
Office rent	14,788.40 €
Office costs	2,568.03 €
Staff	177,261.04 €
Travels and subsistence	5,225.60 €
Communications & services	22,665.63 €
Communications-website	3,748.70 €
Documentation/Post	13.90 €
Accountancy and legal services	8,373.30 €
Consultancy	10,285.00 €
Other expenses	50.71 €
Bank charges	194.02 €
Governance	3,156.53€
Council of Administration	3,156.53 €
Core events	44,456.07€
General Assembly	24,646.55 €
Leadership Summit	10,827.41 €
Talent Academy	6,000.00 €
Topical Workshops	968.00 €
Early Careers Programme	2,014.11 €
Topic Groups	30,132.60 €
Topic Group Ageing	3,629.69 €
Topic Group Sustainable Construction	16,603.05 €
Topic Group Social Integration	5,002.79 €
Topic Group Digital Communication and Technology	4,897.07 €
Taxes	521.71 €
Tax on patrimony	521.71 €
Total expenses	300,775.61€

Result	-33,398.41 €

Assets	
Tangible assets	684.66 €
IT material	684.66 €
Financial assets	252.00 €
Guaranty in cash	252.00 €
Amounts receivable within one year	6,386.09€
Membership fees	0.00 €
Other amounts receivable	6,386.09 €
Cash at bank and in hand	395,834.83 €
KBC Company account	395,834.83 €
Total assets	403,157.58 €

Liabilities	
Capital and reserves	377,767.66 €
Capital	157,338.77 €
Profit brought forward	253,827.30 €
Loss for the year	-33,398.41 €
Amounts payable	24,786.80 €
Credit card	210.00 €
Suppliers	1,650.79 €
Invoices to be received	705.63 €
Taxes	1,172.77 €
Remunerations and social security	21,047.61 €
Accrued charges	603.00 €
Accrued charges	603.00 €
Total liabilities	403,157.58 €

