

# Joining Eurhonet



# MEMBER BENEFITS

---



**KNOWLEDGE AND BEST PRACTICE**



**STAFF DEVELOPMENT OPPORTUNITIES**



**A STRONG, SUPPORTIVE COMMUNITY**

# ANNUAL OPPORTUNITIES

**17+ opportunities to meet & exchange**

1

Conference & General Assembly



10+

Topic Group meetings



1

Leadership Summit



1

Talent Academy  
(for up to 3 participants per member)



1

Early Careers Programme



2

Workshops



Exchange Programme  
(unlimited exchanges per member)





# KNOWLEDGE & BEST PRACTICE

As a Eurhonet member, you have access to:

- **Topic Group** meetings and events, including best practice sessions, roundtable discussions, guest lectures, and study visits;
- **Workshops** on universal topics such as access to sustainable finance, behavioural change communication, and growing and diversifying our companies;
- Networking opportunities;
- Support on participation in EU-funded projects (please note that as of 1 January 2024, the United Kingdom will also be an **associated country** to Horizon Europe and therefore eligible for this research and innovation programme);
- Resources in the Members Only Zone;
- Expertise from other networks with which Eurhonet collaborates.

# Topic Groups



## Sustainable Construction

Taking sustainability to the next level by sharing expertise and best practice. Promoting energy efficient, low-carbon housing, tackling fuel poverty, and minimising material waste and pollution.

**Example profiles:** Architect, Energy Manager, Engineer, Environmental Manager, Project Manager (construction, renovation), Property Manager, Site Manager, Technician, Urban Planner

[Find out more](#)

## Social Integration

Examining how housing providers can promote and foster social integration. Sharing best practice to better support tenants in vulnerable situations, including young people, migrants, refugees, and people experiencing poverty. Finding effective methods for tenant involvement and measurement of social value.

**Example profiles:** Community Development Manager, Project Manager (social), Social Service Manager, Social Worker, Support Worker

[Find out more](#)



## Digital Communication & Technology

Promoting digital transformation and innovation to provide efficient, user-friendly services for tenants and employees. Sharing best practice for reducing digital exclusion and integrating new technologies into work environments.

**Example profiles:** Communications Professional, Digital Services Officer, Innovation Manager, IT Professional, Public Relations Officer

[Find out more](#)



## Ageing

Removing the barriers that prevent older people from ageing independently in homes. Creating communities that facilitate inclusion and age-friendly housing adapted to the needs of older residents.

**Example profiles:** Community Development Manager, Project Manager (social), Social Service Development Officer, Social Worker, Support Worker, Supported Housing Officer

[Find out more](#)



## Human Resources

Enhancing workplace culture and employee well-being to build resilient and motivated teams. Sharing best practice for attracting and retaining top talent, developing skills, and fostering inclusive workplaces. Exploring strategies to adapt to the future of work

**Example profiles:** Human Resources Strategist, Recruitment Specialist, Training Manager, People and Development Officer

[Find out more](#)

## Financing

Sharing best practices on financing frameworks, investment strategies, and innovative financial instruments. Exploring ways to secure long-term, sustainable funding in a changing financial landscape.

**Example profiles:** Finance Directors, Project-Finance Specialists, Strategy Leads

[Find out more](#)



### Do I need to be fluent in English?

No. Our meetings are held in English, but they are informal and friendly. Most attendees do not speak English as their first language, so we can always find a way to accommodate those that may not be as confident in English.

### What time commitment does it involve?

Each Topic Group organises one or two in-person meetings per year, hosted by different member organisations. In addition, there are usually one or two webinars per year for each Topic Group.

### If my job profile is not on the list of examples, can I still join?

Yes, absolutely. The job profiles are only a guide to give examples of people who would benefit from attending the Topic Group. Anybody can attend whichever Topic Group they feel is relevant and useful to them.

## FAQ on participating in Topic Groups

**Can more than one person from each member organisation join a Topic Group?**  
Yes, more than one person can join. Normally, each member organisation sends a maximum of three people to each Topic Group.

### What is the cost of joining?

Topic Group meetings are free for Eurhonet members. If the meeting is in person, the member organisation only needs to pay and organise the travel and accommodation of the participant(s). Workshops, activities, study visits, and meals are covered by Eurhonet.



# STAFF DEVELOPMENT PROGRAMMES

---

Employees at all levels and in all roles should have the opportunity to grow professionally, develop their skills, and thrive in a positive work environment. By giving people the skills and confidence to succeed, we can attract and retain top talent in the sector.

Our programmes are excellent ways to reward and encourage committed employees. Designed with different target groups in mind, we ensure participants leave with new strategies and ideas to apply to their projects.

CEOs, Board members and top management teams also benefit from exclusive opportunities for networking and collaboration with colleagues from across Europe.

# MAXIMISE YOUR MEMBERSHIP

Staff development programmes



## LEADERSHIP SUMMIT

Bringing together leaders in public and social housing from across Europe to discuss the main issues facing the sector, connect with each other, and develop future-proof strategies. Along with our General Assembly, this is an excellent opportunity for networking.

Open to: CEOs, Board Members, top management teams.

[Find out more](#)

## EARLY CAREERS PROGRAMME

A three-day programme in Brussels – the centre of EU affairs – to gain insights into the European housing landscape, the process of policy-making, and the role of knowledge exchange networks. A combination of seminars, study visits (including the European Parliament and European Council), and workshops.

Open to: Trainees and early careers professionals

[Find out more](#)

**Check the Calendar of Activities for all opportunities.**

# MAXIMISE YOUR MEMBERSHIP

**Staff development programmes**



## EXCHANGE PROGRAMME

An opportunity to gain skills and ideas by visiting your counterpart in another European country. Participants share working methods, improve their professional performance and make connections with colleagues working on the same challenges.

Open to: Employees at all levels of an organisation and in all roles.

[Find out more](#)

## TALENT ACADEMY

A week-long programme for rising stars in the sector. Participants work in teams to develop a strategy addressing one of the most pressing issues in the sector. Combined with workshops, seminars, and study visits, colleagues develop new skills and strategic thinking.

Open to: Employees not currently in top management positions.

[Find out more](#)

**Check the Calendar of Activities for all opportunities.**



# A STRONG, SUPPORTIVE COMMUNITY

Eurhonet prides itself on fostering a welcoming and supportive environment where members feel confident to discuss the issues they are facing, share ideas, and develop strategies together. As a member, you can:

- Connect with professionals working towards the same goal of better serving tenants, neighbourhoods, and society;
- Understand how organisations in different countries and regions approach the same challenges;
- Share what you do well and work on what needs to improve.

# ENGAGE YOUR COLLEAGUES



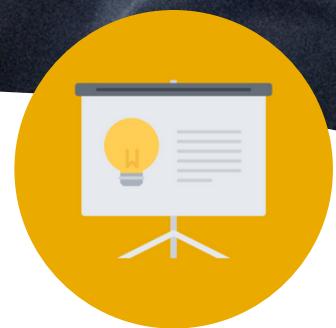
## THE BULLETIN

We want everybody in our member organisations to benefit from the knowledge and expertise of our network. The Bulletin is our monthly newsletter exclusively for members. Read it to hear about all the upcoming opportunities and access resources from our meetings and events.



## MEMBERS ONLY ZONE

All colleagues in member organisations can sign up to the Members Only Zone of our website. Here, you can watch webinars, access fact sheets and resources, find details of upcoming opportunities, read reports of the key findings of events... and more.



## CELEBRATE YOUR SUCCESSES

Excellent work should be celebrated. To highlight and motivate the great initiatives of your teams, you can present your successes at our events and spotlight them in our **Best Practice Library**. As a new member, you can present your organisation at our **General Assembly**. We also feature an **interview** with the CEO or President of each new member in our communications.

## FOLLOW US:

Stay up to date between meetings on [LinkedIn](#).

# WHY A EUROPEAN PERSPECTIVE?



We believe it is crucial to look beyond national borders when striving for excellence in our sector.

## Elevating standards

The European perspective allows us to benchmark our practices against a much broader set of standards. By examining different frameworks, we can scrutinise our own practices, identify areas for improvement, and showcase outstanding initiatives.

“ Together, we are an invaluable resource, utilising each other’s experience and knowledge of various issues related to human living.

Cathrine Holgersson, CEO, Gavlegårdarna, Sweden

## Zooming out on our challenges

Often, all we need is to step back and change perspective. By understanding the challenges and successes of our counterparts in other countries, we can achieve a more nuanced approach to problem-solving. Learning from a wide variety of experiences helps us to better respond to, respect, and reflect the diverse needs of our communities.

“ We joined Eurhonet with the desire to gain insights about working realities that are radically different from ours. To learn about new, more dynamic, and effective procedures to address the real needs that we face every day.

Lorenzo Roggi, President, Arezzo Casa Spa, Italy

# Transnational cooperation

Climate change, affordability, social exclusion, demographic change... The challenges we face don't stop at borders. Sharing best practice, resources and expertise can help us to build joint initiatives and avoid working in isolation.

“ Poplar HARCA has always valued strong and enduring partnerships with like-minded people and organisations. Being part of a European network supports our ambitions and help us achieve so much more than we could alone. Eurhonet has enabled us to connect with many organisations and opened up valuable learning opportunities for our staff, which ultimately benefits our residents.

Steve Stride, CEO, Poplar HARCA, UK

# Collective impact

Excellent knowledge should be shared. Working together, we can do more for our tenants and neighbourhoods.

“ Far from closing ourselves off from others, our vision is of an open, optimistic world that believes in humanity. Eurhonet showed me that whatever the country, we face the same questions and that sometimes our neighbours had already found the solution I was looking for.

Fabrice Barbe, Vosgelis, France



# WHAT MAKES EURHONET UNIQUE?



## THE NETWORK EXCLUSIVELY FOR PUBLIC & SOCIAL HOUSING PROVIDERS

While we highly value and regularly welcome the contribution of outside experts during our activities, we want to make sure that our core community can share confidently and openly with their counterparts. Therefore, our members are public and social housing providers only.

**We are collaborative, not competitive. We share solutions and strategies, but we are non-commercial.** Our strong sense of solidarity allows us to work together on all issues affecting our organisations, from developing future-proof strategies to tackling problems in our day-to-day work.



## WE ADAPT TO THE NEEDS OF OUR MEMBERS

We respond to the feedback of our members, using their inputs to tailor our upcoming activities. Thanks to the presence of member organisations in our governance structure, we are constantly guided by the needs and expectations of our network. Our Topic Groups are led by practitioners, who are empowered to set their own agendas according to members' priorities.



## BASED IN THE HEART OF EUROPE

Our Brussels Secretariat is ideally placed to report on the broader European housing landscape and identify opportunities for EU-funded projects. We have a strong collaboration with Housing Europe, regularly feeding the experiences of our members into their evidence-based policy mechanism.

# BECOME A MEMBER



**Eurhonet is a membership fee-based, non-profit network. All public and social housing providers based in Europe are eligible to apply for membership.**

#### **Membership fee**

The annual fee is set to 8,000€ for companies managing/owning more than 4,000 units, and to 5,000€ for companies managing/owning less than 4,000 units. Please note that for the first year, we offer a 50% discount in proportion to the month the company joins.

The annual membership fee covers attendance of staff from each member organisation to all of our events – except for the Talent Academy, which requires an additional financial contribution.

#### **Join us**

The application to join Eurhonet requires a presentation of your organisation and brief description of your motivation to join. Please send your application to the Eurhonet Secretariat at [eurhonet@eurhonet.eu](mailto:eurhonet@eurhonet.eu). Before applying, don't hesitate to reach out to us to get more information.



For membership enquiries, reach out to Alessandro Cesale at [alessandro.cesale@eurhonet.eu](mailto:alessandro.cesale@eurhonet.eu)